



**Commanding Officer
1st Network Battalion**

11 April 2025



PROHIBITED ACTIVITIES AND CONDUCT (PAC) POLICY

EVERY Marine and Civilian in 1st Network Battalion has earned their place through dedication, professionalism, and performance.

Each member of the 1st Network Battalion team carries a sacred duty to contribute to our team, our Corps, our nation, and to something greater than themselves. This commitment creates a bond between us that upholds our legacy and the standards and values that define us as a warfighting organization. Our core principles of Honor, Courage, and Commitment call us to treat one another with dignity and to uphold the integrity of our unit. Every member of the 1st Network Battalion contributes to our strength, and any behavior that undermines our core values is entirely unacceptable.

Sexual harassment, discrimination, hazing, bullying, dissent, protests, and the wrongful distribution or sharing of intimate images—in any form—including retaliation and false accusations, will not be tolerated in this command. Any violation of the Prohibited Activities and Conduct (PAC) policy will be investigated thoroughly and handled in accordance with the relevant rules and regulations. Deliberately making false accusations is also a violation and will result in administrative or disciplinary action.

It is our collective responsibility to maintain a climate of mutual respect, order, and discipline. Step up if you witness any violation of PAC policy and report it promptly to your chain of command or Equal Opportunity Coordinator. I expect all service members and civilians within the 1st Network Battalion to be well-versed in the PAC policy and conduct themselves in alignment with it. I direct all 1st Network Battalion leaders to ensure that any violations are reported immediately, without fear of reprisal or retaliation. The mission of the 1st Network Battalion demands that each of us be prepared to operate at full capacity—there is no room for harassment or discrimination within our ranks. Do your part.

Assistance is available through your Unit Equal Opportunity Coordinator SSgt Welsh, Nicklaus T. located in building 1270, RM #118, (760) 763-9286 and can be reached by cell, 760-447-2592 and email at nicklaus.welsh@usmc.mil. You can also reach out to the Equal Opportunity Advisor, Ms. Ellis, Audrey J. by contacting her via phone, (540) 379-3735 or email, audrey.j.ellis.civ@usmc.mil.

J. M. PLOSKI
Lieutenant Colonel, U.S Marine Corps
Commanding Officer