



**Commanding Officer
1st Network Battalion**

20 November 2024



Substance Abuse Prevention Policy

The use of illegal drugs, abuse/misuse of prescription drugs or alcohol is inconsistent with our Corps values as Marines. Engaging in substance abuse not only detracts from our mission readiness, it can also potentially destroy the health and career of the individual and that individual's family. The purpose of this policy is to inspire a culture of prevention, deterrence, and accountability with regard to substance abuse within the Battalion. To gain and maintain awareness and prevent substance abuse disorders, our command will exercise the following:

- As least 10% of the unit will participate in random urinalysis and breathalyzer testing each month; additionally, 100% will be tested within each calendar year.
- Personnel involved in the collection/shipment of urine IAW the unit SACO Program will be tested monthly.
- All personnel reporting to 1st Network Battalion via Permanent Change of Station (PCS) will be tested within 72 hours of checking in.
- All personnel returning from leave in excess of 7 days, or Unauthorized Absence (UA) will be tested within 72 hours of returning.
- All DoD civilian employees will adhere to established policy for a Drug-Free workplace and persons selected for appointment to a testing designated position (TDP).
- The Command will conduct routine, unannounced health and comfort inspections of billeting and workspace areas from time to time.

Any personnel who are found to be using illegal drugs, misusing alcohol, driving while intoxicated, abusing prescription drugs or other controlled substances will be adjudicated, referred to the Substance Abuse Counseling Center, and may be processed for administrative separation per applicable Marine Corps orders.

We will take care of each member of the Battalion through substance misuse prevention education via annual UMAPIT training and by exercising positive small unit leadership. It is imperative that we prevent substance abuse – this is an achievable goal with every member of the command committing to conducting themselves in a manner which upholds the highest traditions of Marine Corps and Corps values.

Assistance is available through your Substance Assessment and Counseling Officer located in building 1270, RM #118, (760) 763-9286.

J. M. PLOSKI
Lieutenant Colonel, U.S Marine Corps
Commanding Officer